4-H Setting Club Goals

WHAT IS A 4-H CLUB GOAL?

It is an aim or purpose toward which a whole club works during the year. It might be something that the group wants to change, create or improve. Goals should be planned and approved at the beginning of each year by all members of the club. The goals should be specific, but not so numerous or difficult that they cannot be attained.

Examples:

- Plan and conduct at least one community service learning project/activity.
- Have at least two project meetings in all projects having more than three club members enrolled.

STEPS IN IDENTIFYING AND SETTING GOALS

1. As a group brainstorm ways to finish the following sentence: “Our club would be better if. . .”
2. Narrow down the list to approximately three goals that the group supports and believes could work best.
3. Go through the list of questions below for each possible goal to see if the goal is attainable.

QUESTIONS TO THINK ABOUT:

- Why is this goal important?
- Can you accomplish this goal?
- Do you have enough time to accomplish this goal?
- Can you get the resources you need to accomplish this goal?

Tips for Making Group Decisions:

- Make sure everyone’s ideas have been shared before you start deciding.
- Listen to everyone’s ideas, even if you don’t personally agree with the ideas.
- Be respectful, even when you are disagreeing with someone.
- Try to understand all sides before making the decision.
- Focus on making the best possible decision for the group, not on “winning.”

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