

Taken from Wang et al. (2003)

DIRECTIONS: Please circle the number of the one answer that best describes how much you agree or disagree with each statement. There are no right or wrong answers. Please just give the responses that best describe you.

1	2	3	4	5	6	
Strongly Disagree	Moderately Disagree	Slightly Disagree	Slightly Agree	Moderately Agree	Strongly Agree	
1. When I hear people make racist jokes, I tell them I am offended even though they are not referring to my racial or ethnic group.	1	2	3	4	5	6
2. I don't care if people make racist statements against other racial or ethnic groups.	1	2	3	4	5	6
3. I rarely think about the impact of a racist or ethnic joke on the feelings of people who are targeted.	1	2	3	4	5	6
4. When other people struggle with racial or ethnic oppression, I share their frustration.	1	2	3	4	5	6
5. I feel supportive of people of other racial and ethnic groups, if I think they are being taken advantage of.	1	2	3	4	5	6
6. I share the anger of those who face injustice because of their racial and ethnic backgrounds.	1	2	3	4	5	6
7. I share the anger of people who are victims of hate crimes (e.g., intentional violence because of race or ethnicity).	1	2	3	4	5	6
8. When I know my friends are treated unfairly because of their racial or ethnic backgrounds, I speak up for them.	1	2	3	4	5	6
9. I get disturbed when other people experience misfortunes due to their racial or ethnic backgrounds.	1	2	3	4	5	6
10. I am touched by movies or books about discrimination issues faced by racial or ethnic groups other than my own.	1	2	3	4	5	6
11. When I see people who come from a different racial or ethnic background succeed in the public arena, I share their pride.	1	2	3	4	5	6
12. I am not likely to participate in events that promote equal rights for people of all racial and ethnic backgrounds.	1	2	3	4	5	6
13. I seek opportunities to speak with individuals of other racial or ethnic backgrounds about their experiences.	1	2	3	4	5	6
14. When I interact with people from other racial or ethnic backgrounds, I show my appreciation of their cultural norms.	1	2	3	4	5	6
15. I express my concern about discrimination to people from other racial or ethnic groups.	1	2	3	4	5	6
16. It is easy for me to understand what it would feel like to be a person of another racial or ethnic background other than my own.	1	2	3	4	5	6
17. It is difficult for me to relate to stories in which people talk about racial or ethnic discrimination they experience in their day to day lives.	1	2	3	4	5	6
18. It is difficult for me to put myself in the shoes of someone who is racially and/or ethnically different from me.	1	2	3	4	5	6
19. I know what it feels like to be the only person of a certain race or ethnicity in a group of people.	1	2	3	4	5	6
20. I can relate to the frustration that some people feel about having fewer opportunities due to their racial or ethnic backgrounds.	1	2	3	4	5	6
21. I feel uncomfortable when I am around a significant number of people who are racially/ethnically different than me.	1	2	3	4	5	6
22. I don't know a lot of information about important social and political events of racial and ethnic groups other than my own.	1	2	3	4	5	6
23. I feel irritated when people of different racial or ethnic backgrounds speak their language around me.	1	2	3	4	5	6

1	2	3	4	5	6
Strongly Disagree	Moderately Disagree	Slightly Disagree	Slightly Agree	Moderately Agree	Strongly Agree
24. I feel annoyed when people do not speak standard English.	1	2	3	4	5 6
25. I get impatient when communicating with people from other racial or ethnic backgrounds, regardless of how well they speak English.	1	2	3	4	5 6
26. I do not understand why people want to keep their indigenous racial or ethnic cultural traditions instead of trying to fit into the mainstream.	1	2	3	4	5 6
27. I don't understand why people of different racial or ethnic backgrounds enjoy wearing traditional clothing.	1	2	3	4	5 6
28. I am aware of how society differentially treats racial or ethnic groups other than my own.	1	2	3	4	5 6
29. I recognize that the media often portrays people based on racial or ethnic stereotypes.	1	2	3	4	5 6
30. I can see how other racial or ethnic groups are systematically oppressed in our society.	1	2	3	4	5 6
31. I am aware of institutional barriers (e.g., restricted opportunities for job promotion) that discriminate against racial or ethnic groups other than my own.	1	2	3	4	5 6