Integral Leadership Approach
EMERGING LEADERS

Leader Attributes
Leader-Member Interconnection
Cognitive Practices
Contextual Understanding

Reflect
Transform
Serve

Personal Visioning
Valuing Diversity
Questioning Skills
Decision Making
Framing
Effective Communication
Followership
Group Dynamics
Motivating Others
Mapping the Environment
Utilizing Processes
Defining Direction

Positive Psychology
Ethical Principles

Authors:
Trudeau Poskas, D., Norman, M., Rothstein, L., Spainer, T., Boyce, K.
Integral Leadership Approach
INTERMEDIATE LEADERS

Leader Attributes

Leader-Member Interconnection

Cognitive Practices

Contextual Understanding

Transform

Serve

Reflect

Advanced Communications

Teamwork

Influencing

Developing Others

Followership

Monitoring

Climate

Innovation and Risk Taking

Improving Processes

Ethical Practices

Positive Psychology

Valuing Diversity

Cognitive Practices

Critical Thinking

Questioning Skills

Problem Solving

Reframing

Performing

Reflecting

SERVE

TRANSFORM

REFLECT

Authors:
Trudeau Poskas, D., Norman, M., Rothstein, L., Spainer, T., Boyce, K.

© 2012 Copyright Regents of the University of Minnesota. All rights reserved.