EXTENSION PROFESSIONAL’S CREED

• I Believe in people and their hopes, their aspirations, and their faith; in their right to make their own plans and arrive at their own decisions; in their ability and power to enlarge their lives and plan for the happiness of those they love.

• I Believe that education, of which Extension is an essential part, is basic in stimulating individual initiative, self-determination, and leadership; that these are the keys to democracy and that people when given facts they understand, will act not only in their self-interest, but also in the interest of society.

• I Believe that education is a lifelong process and the greatest university is the home; that my success as a teacher is proportional to those qualities of mind and spirit that give me welcome entrance to the home of the families I serve.

• I Believe in intellectual freedom to search for and present the truth without bias and with courteous tolerance toward the views of others.

• I Believe that Extension is a link between the people and the ever-changing discoveries in the laboratories.

• I Believe in the public institutions of which I am a part.

• I Believe in my own work and in the opportunity I have to make my life useful to humanity.

• Because I Believe these things, I am an Extension professional.

EPSILON SIGMA PHI WEB SITES

Minnesota PI Chapter:
http://www.extension.umn.edu/esp

National Epsilon Sigma Phi:
http://espnational.org/

MEMBERSHIP INFORMATION

Each year, faculty of the University of Minnesota Extension in county, regional and state positions are invited to become members of Epsilon Sigma Phi. Membership opportunities include:

• **Full membership**: Have been employed as an Extension faculty member for three years or more. $70.00

• **Associate membership**: Have been employed as an Extension faculty member for less than three years. Receives MN membership, but not full National membership. $30.00

• **Life membership**: Retire as an Extension faculty member, receive full membership benefits throughout your retirement. You can become a Life Member even if you were not a member during your Extension employment years. Your membership will transfer wherever you live $250.00

New members are initiated as a part of the Epsilon Sigma Phi Annual Meeting held in the fall each year.

For more information on becoming a member, contact Kia Harries, Membership Chair, at kharries@umn.edu, Phone: (888) 241-4635
The Minnesota Extension Workers Scholarship (ME WS) Fund was established to support Epsilon Sigma Phi members with opportunities to expand learning through participation at workshops and conferences. Applications to receive funding are available and funds are awarded on a quarterly basis. Applications accepted quarterly by Jan. 1, Apr. 1, Jul. 1, & Oct. 1. Application form on web site.

Opportunities to contribute to the MEWS fund may occur during the ESP annual meeting through a silent or live auction, as well as during membership renewal.

To learn more about the MEWS Fund, contact the Scholarship Chair: Phyllis Onstad, onsta003@umn.edu, Phone: 507-536-6307

Epsilon Sigma Phi is an equal opportunity/affirmative action organization

Since Epsilon Sigma Phi was established in 1927 at Bozeman, Montana, members have worked to strengthen the impact of the Extension System to address needs of individuals and communities through research-based education.

The mission of Epsilon Sigma Phi is to foster standards of excellence in the Extension System and to develop the Extension profession and the professional.

Members of Epsilon Sigma Phi are the personnel or retirees of the Extension System of the United States Department of Agriculture; 1862, 1890, 1994 institutions and counties or cities.

Members of Epsilon Sigma Phi commit to moving our Extension profession toward becoming a respectful, culturally inclusive educational system in response to the changing face of the nation and the awareness of the added richness, creativity and resilience that cultural diversity brings to our communities and our Extension programs.

Excellence strives for the highest standards in every phase of personal and professional life. Individuals, not organizations, create excellence.