

Epsilon Sigma Phi

Pi Chapter

Board Minutes

**Monday, November 8, 2010
125 Coffey Hall**

Present: Kent Gustafson, Toni Smith, Kia Harris, Kelly Kunkle, Phyllis Onstad, Donna Geiser, Bob Mugas, Jerry Tesmer, Gwen Gmeinder, Eric Vogel, Tamie Bremseth, Cindy Bigger, Marcia Woeste, Kim Asche

Meeting called to order by President Toni Smith at 10:32 a.m., in 125 Coffey Hall, St. Paul.

Phyllis Onstad shared information forwarded for the meeting from Neil Broadwater, who had attended the National meeting in Jackson Hole, Wyoming. Information was circulated for board review. As a chapter, we were presented a Chapter of Merit – Platinum Award.

Toni shared copies of the MN AMC map showing changes in commissioners around the state after the November elections.

Toni called for additions to the agenda. None forwarded.

Motion, by Phyllis Onstad, to accept the Secretary's minutes from the October 2010 annual meeting. Gwen Gmeinder seconded motion. Motion passed.

Treasurers Report given by Jerry Tesmer. Board discussed the option of posting this information on the ESP website for membership review. Board thought it was a good idea and it should be posted. The report reflects 41 Regular members, 1 Associate and 1 Life in membership dues. Sue Fisher received \$200 from National ESP for reimbursement for the annual meeting in Jackson Hole. She sent the money back to the ESP state account for use by the board. Motion to approve treasurer's report subject to audit by Cindy Bigger, seconded by Donna Geiser. Motion passed

Strategic Planning

President Toni Smith then led our strategic planning segment of the agenda.

Big question.....What value do you get from your ESP membership? What prompts you to write that \$70 check each year? (\$40 goes to National, \$30 stays with our chapter)

The following are notes from discussion:

Why join ESP?

Existing members (Most Valuable Benefits)

Continue into Retirement Connection to whole of Adm/Broad Base

Professional Connection

National Extension Link
On Resume
Recognition of Service
Networking & Affiliation
Camaraderie
Scholarship Support
Retirement Traveling Opportunities
Diversity of Members, including administration
Honor Society, moving entire scholarship

Why do new members join?

Awards
Scholarships
Asked by someone they respect
Don't care about ties to retirees

Observation....We started by building a career....Now it is about building a resume

What is the importance of ESP in building scholarship potential?

Presenting at national
Scholarship \$\$

Talking Points

ESP as a Honor Society
From bylaws
Honor
Scholarship
Mentor
Staff Dev
Leadership Dev

Discussion ...would there be a benefit of joining ESP & MAEE?

Positives of Joining ESP & MAEE

Membership on committees/board not stretched
Joining budgets – reducing costs
Advocacy
ESP has National connect & Scholarship

Negatives of Joining ESP& MAEE

Possibly lose administration because they would not feel comfortable in group?

Rambling thoughts.....

Reduction in Membership if we join both org.
Define what MAEE does as opposed to ESP
Select people to join – possibly just state org.....

Visioning MAEE/ESP as an over arching org in 5 years.

Current cost: 60+70(40 goes to national)
Sections/MAEE/ESP...committees that are the same
Professional Improvement
Awards

Legislative
Membership

Motion by Cindy Bigger that ESP name a subcommittee and formally requests MAEE to do the same to look at how a joint organization might play out. Second by Eric Vogel. Motion carried.

Request to MAEE to:

Look at Joint Organization Options: Mission, membership, dues
Committee of 6-8 people -- ½ from each group
Timeframe:
Nov/Dec – appoint
April - Joint Board Meeting to hear report
May-July - Membership hears IF it moves forward
Annual Meetings - Committee submit proposal for membership vote
Following year – By Law changes

Data We Need:

How many current members are members of both org. – Believe there may be as many as 75% with dual membership??
Not gaining – lost members

ESP Committee Delegates: (Kelly & Toni meet with them to give the charge)

?? Sue Fisher - Toni will ask
?? Jeanne Markell - Toni will ask
Phyllis Onstad - volunteered
Bob Mugaas - volunteered

Priorities as an ESP-PI Chapter for 2010-11:

Interact with Regional Retirement Gatherings
Where are they?
Divide the attendance to ask them about MAEE/ESP
A set of common questions
Efficiency in the way we work
Look at committees & organizational structure
Re-initiating the honor society

Fall Program Conference – ESP Mtg Review:

What worked?
Like having the MAEE/ESP Awards Banquet together
Appreciated the chance to dialogue

What didn't work?

Overall group feels we are just squeezed in, and do not like the idea that members have to choose to attend the annual meeting or other things that are scheduled.

Ideas:

Day at Arboretum tied with Deans Retiree Gathering:
Ideas: Board meeting 10-12:30, 1:30-3:30 ESP Meeting, 3:30-5:30-Retiree's
Board meeting/retiree reception/annual esp meeting Marketing Incentives? Free pass if they bring someone with.

President-elect Kia Harries has another commitment the week of JCEP. Board agreed that it is OK for Toni to go to JCEP and Kia can go National Mtg.

Future Meetings:

Jan – Conference call

March – Conference call

April 12 – Face to Face - Join MAEE/ESP Joint mtg 10-3 in St. Cloud

June – Conference Call

August – Face to Face – Arboretum??

Sept – Big Event at Arboretum

Toni will send Doodle calendar for Jan, March, June, August

The following individuals present today agreed to follow up with those not in attendance today:

Marcia Woeste – Sarah Croyman

Donna Geiser – Becky Harrington

Eric Vogel – Janet Byer

Phyllis Onstad – Neal Broadwater

Toni Smith – Jeanne Markell

Cindy Bigger – Tim Dolan

This year Cindy Bigger will monitor Legislation (NARFE) and help Tamie Bremseth with Awards.

Meeting adjourned 2:20 P.M.

Acting Secretary,

Marcia J Woeste